

**Prof Ferhan G. Sagin**  
**FEBS Education Committee**

November 29, 2019

Dear Prof Sagin,

On behalf of the Organisers, we provide you with the report on the FEBS & HDBMB Education Workshop *Better skills for better jobs: education and training for successful research careers* held in Remisens Hotel Excelsior in Lovran, Croatia, 25<sup>th</sup> and 28<sup>th</sup> September 2019.

The WS was organised under the auspice and by the support of the FEBS Education Committee, through the Program of the FEBS Education Ambassadors Workshops, as a jointed event to the Congress of the Croatian Society of Biochemistry and Molecular Biology, HDBMB2019 *Crossroads in Life Sciences* (Lovran, Croatia, 25<sup>th</sup> -28<sup>th</sup> September 2019); the first part of the WS was held on the first day of the HDBMB2019 Congress, while the second part was held on the last day of the Congress (please, check the Appendix 1).

The WS was attended by 57 participants (8 undergraduates, 25 PhD students, 15 postdocs, and 9 faculty members). The WS Program was focused on the improvement and strengthening of the young scientists' skills:

*How to write scientific paper* (Prof S. Martin, UK)

*How to write scientific project* (Dr O. Vugrek, Croatia)

*Training of PhD trainers* (Prof R. Harris, Sweden)

*Carrier in Non-academic Research Institutions* (Prof J. Dumić, Croatia)

and composed of the lecture, Q&As, and small group discussions.

There were many issues raised in the Q&As, *e.g.* problems in process of manuscript and figure preparation, importance of making clear message of the paper in title and abstract, similarities and differences in manuscript and/or project preparation, lack of resources, large classes, lack of motivation of students, *etc.* which were discussed in depth and with great enthusiasm.

The organisation was financially supported by the FEBS and HDBMB, whereas the registration fee was symbolic (13 Eur) (Appendix 2).

The attendees were asked to fill in the survey on the organisation and the content of the WS. The obtained answers reflected their great content and satisfaction. The average mark given for the lectures was 4.44 (5 was max) and for the small group discussions was 4.47 (5 was max).

General conclusion was that the WS met all expectations and that such events should be organised in the future.

On behalf of the HDBMB and the WS participants we would like to express our great appreciation and gratitude to the FEBS and FEBS Education Committee.

Prof Jerka Dumić, PhD

Assis Prof Igor Stuparević, PhD